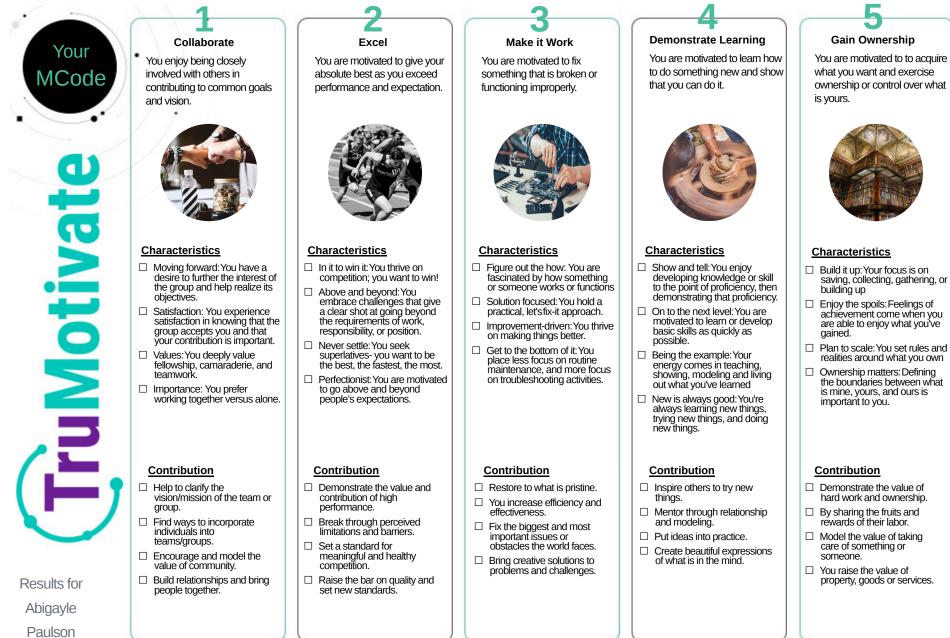
Self Reflection



What descriptions resonate?

Review the characteristics and contributions for your selected motivation. Then for each motivation circle or highlight which descriptions most resonated with you.



Results for Abigayle Paulson

Collaborate You enjoy being closely involved with others in contributing to common goals and vision.

Ideal Work Environments

- □ There is a lot of group and team work.
- Work that promotes a social/relational environment.
- □ There are shared goals, vision and collaboration.
- Communication and continuity are essential.

Excel You are motivated to give your absolute best as you exceed performance and expectation.

Ideal Work Environments

- Clear reward when exceeding expectations.
- A competitive culture.An opportunity to stand out.
- $\hfill\square$ Quality is the standard.

Make it Work You are motivated to fix something that is broken or functioning improperly.

Ideal Work Environments

- □ Focus on fixing or improving people and relationships.
- Problem solving role where things are broken.
- Repairing or revamping is part of the service and product.
- High regard for customer service.

Demonstrate Learning You are motivated to learn how to do something new and show that you can do it.

Ideal Work Environments

- Learning and personal growth are part of the environment.
- Environment where there is application of learning in the work.
- Where there is opportunity to present findings and outcomes.
- Part of the work is in the teaching and modeling of what has been comprehended.
- Learning is ongoing and continual.

Gain Ownership You are motivated to to acquire what you want and exercise ownership or control over what is yours.

Ideal Work Environments

- One where you can become an owner or investor in the business.
- □ You as the Small Business Owner.
- A company that is a partnership of shared interests and revenue.
- □ A culture that promotes individual control over a significant part of the business.

