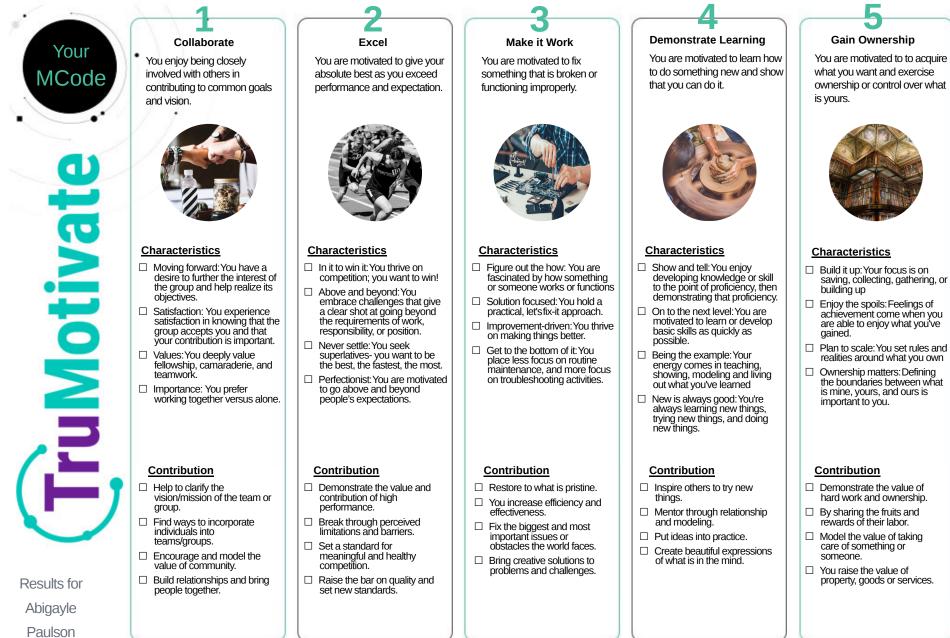
# Self Reflection



## What descriptions resonate?

Review the characteristics and contributions for your selected motivation. Then for each motivation circle or highlight which descriptions most resonated with you.



### Results for Abigayle Paulson

#### Collaborate You enjoy being closely involved with others in contributing to common goals and vision.

#### **Ideal Work Environments**

- □ There is a lot of group and team work.
- Work that promotes a social/relational environment.
- □ There are shared goals, vision and collaboration.
- Communication and continuity are essential.

#### Excel You are motivated to give your absolute best as you exceed performance and expectation.

#### Ideal Work Environments

- Clear reward when exceeding expectations.
- A competitive culture.An opportunity to stand out.
- $\hfill\square$  Quality is the standard.

Make it Work You are motivated to fix something that is broken or functioning improperly.

#### Ideal Work Environments

- □ Focus on fixing or improving people and relationships.
- Problem solving role where things are broken.
- Repairing or revamping is part of the service and product.
- High regard for customer service.

Demonstrate Learning You are motivated to learn how to do something new and show that you can do it.

#### Ideal Work Environments

- Learning and personal growth are part of the environment.
- Environment where there is application of learning in the work.
- Where there is opportunity to present findings and outcomes.
- Part of the work is in the teaching and modeling of what has been comprehended.
- Learning is ongoing and continual.

Gain Ownership You are motivated to to acquire what you want and exercise ownership or control over what is yours.

#### Ideal Work Environments

- One where you can become an owner or investor in the business.
- □ You as the Small Business Owner.
- A company that is a partnership of shared interests and revenue.
- □ A culture that promotes individual control over a significant part of the business.

