

Self Reflection

Your
MCode

TruMotivate

Results for
Student
Sample

1

Shine The Light

You are motivated to capture the interest and attention of others.



Characteristics

- ☐ Enjoy the spotlight: Your focus is on gaining visibility.
- ☐ Bring others together: You identify angles that will enable you to attract others.
- ☐ Desire feedback: You are motivated by an audience's reaction to what you say and do.
- ☐ Call Attention: You heighten the awareness of a purpose or cause of an individual or organization.

Contribution

- ☐ Draw-out and provide an appreciation for beauty.
- ☐ Raise recognition for causes or the right companies.
- ☐ You take on starring and inspiring roles.
- ☐ Tap into the aesthetic and eternal to impact others.

2

Influence

You are motivated to influence someone's thoughts, feelings or behaviors.



Characteristics

- ☐ Engaging others: You engage and influence people (or other living things that can be influenced).
- ☐ Help push through: You are sensitive to the dynamics of behavior and adept at getting through to people.
- ☐ Reaction matters: You are interested in a short-term or long-term response
- ☐ Persuasive: You like to evoke a change in thoughts, feelings, or behavior.

Contribution

- ☐ Promote a way of seeing a new reality.
- ☐ Change minds and hearts.
- ☐ Bring continuity and unity to ideas.
- ☐ Promote favorable impressions and outcomes.

3

Collaborate

You enjoy being closely involved with others in contributing to common goals and vision.



Characteristics

- ☐ Moving forward: You have a desire to further the interest of the group and help realize its objectives.
- ☐ Satisfaction: You experience satisfaction in knowing that the group accepts you and that your contribution is important.
- ☐ Values: You deeply value fellowship, camaraderie, and teamwork.
- ☐ Importance: You prefer working together versus alone.

Contribution

- ☐ Help to clarify the vision/mission of the team or group.
- ☐ Find ways to incorporate individuals into teams/groups.
- ☐ Encourage and model the value of community.
- ☐ Build relationships and bring people together.

4

Experience the Ideal

You are motivated to give concrete expression to certain concepts, visions, or values that are important to you.



Characteristics

- ☐ Meaning and purpose: Living out ideals and realizing vision brings you deep fulfillment.
- ☐ Live life the right way: You want your life to closely reflect how you think and feel it should be lived.
- ☐ Making intangibles real: You enjoy transforming what is intangible or abstract into a tangible form of expression.
- ☐ Practical dreamer: Making the ideal real.

Contribution

- ☐ Help to innovate in ways that make life richer.
- ☐ You drive social change which leads to social justice.
- ☐ Model and integrate the living out of values.
- ☐ You make big dreams come to life.

5

Achieve Potential

You are motivated to identify and bring to fruition undeveloped resources and possibilities.



Characteristics

- ☐ Don't judge by the cover. You can see beyond the surface qualities to one's underlying potential.
- ☐ Searching for value. You are motivated when you find value in places others have overlooked.
- ☐ Bring out the best. Your energy is focused around drawing out and realizing possibilities.
- ☐ Shed light. You enjoy bringing discoveries to light and seeing them used by others.

Contribution

- ☐ Helping others become all that they were created to be.
- ☐ Perceiving and uncovering what is hidden or unknown to others.
- ☐ Seeing in others what they can't see themselves.
- ☐ Dreaming that is based in reality and probability.

What descriptions resonate?

Review the characteristics and contributions for your selected motivation. Then for each motivation circle or highlight which descriptions most resonated with you.

[Go to your full report](#)



Shine The Light

You are motivated to capture the interest and attention of others.

Ideal Work Environments

- ☐ A place where competition allows for striving and thriving.
- ☐ A company that has a clear and defined audience.
- ☐ Where marketing can be measured, and people can be moved.
- ☐ Where the role has a performance element and/or Public Relations element.

Influence

You are motivated to influence someone's thoughts, feelings or behaviors.

Ideal Work Environments

- ☐ Sales is a critical component.
- ☐ The flow of interaction and ideas matter.
- ☐ Persuasion is a part of the predominant culture.
- ☐ Organizations where there is openness to change; the allowing of new ways.

Collaborate

You enjoy being closely involved with others in contributing to common goals and vision.

Ideal Work Environments

- ☐ There is a lot of group and team work.
- ☐ Work that promotes a social/relational environment.
- ☐ There are shared goals, vision and collaboration.
- ☐ Communication and continuity are essential.

Experience the Ideal

You are motivated to give concrete expression to certain concepts, visions, or values that are important to you.

Ideal Work Environments

- ☐ Organizations where vision and ambition are highly developed.
- ☐ Companies that create practical applications for ideas.
- ☐ A culture with a highly developed set of values that are lived.
- ☐ Organizations that create practical outcomes for the disadvantaged.

Achieve Potential

You are motivated to identify and bring to fruition undeveloped resources and possibilities.

Ideal Work Environments

- ☐ A company that is in early stages with much promise
- ☐ An organization that promotes possibility thinking and ambition
- ☐ A role that allows one to explore, uncover and discover
- ☐ Work culture that "brings out the best in people"
- ☐ Mentoring, personal and professional growth are highly valued and executed

Ideal Work Environment

Your motivations are optimized, and your contributions are maximized, in the right environment and the right role. Consider how your top motivations may affect how well you flourish in certain environments or roles – whether in a job, a volunteer role, or a project. Review the ideal environments provided above. Check off the types of environments or roles you enjoy, find satisfaction in, or have found to be productive.

Consider the recommended occupational roles

Reviewing the following roles, consider how the work in each role aligns with each of your motivations and work environments. These occupations are recommendations to start your career exploration and to learn how motivations impact roles. If you are considering a career (s) that is not listed, you can use that occupation to think how the work of the role may align to your motivations and to the ideal work environments in which you can thrive.

Art, Design, Entertainment, Media

Music Directors and Music Composers, Producers, Public Relations Specialists

Business, Financial, Sales, Management

Advertising Sales Agents, Fitness and Wellness Coordinators, Fundraisers and Public Relations

Computer, Mathematical, Architecture and Engineering

Architecture, Engineers, Environmental Engineers

Education, Community & Social Service, Legal, Protective

Community Health Workers, Educational, Guidance, School, and Vocational Counselors, Healthcare Social Workers

Healthcare, Life, Physical, and Social Science

Recreation and Fitness Workers, Foresters and Conservationists, Urban and Regional Planners