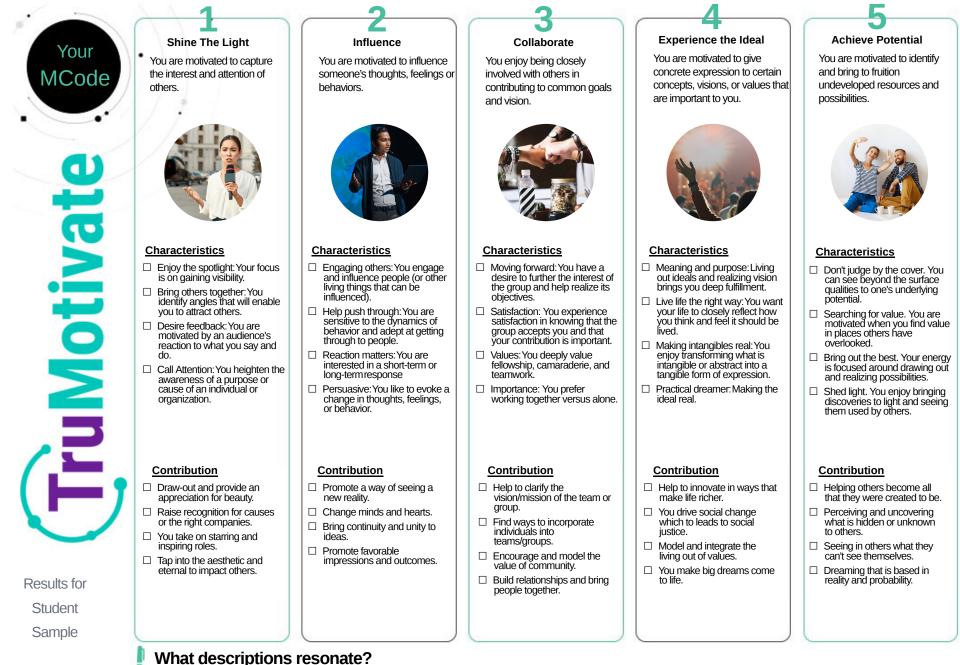
Self Reflection



So to your full report

Review the characteristics and contributions for your selected motivation. Then for each motivation circle or highlight which descriptions most resonated with you.

Career Consideration



Results for Student Sample

Shine The Light You are motivated to capture the interest and attention of others.

Ideal Work Environments

- □ A place where competition allows for striving and thriving.
- A company that has a clear and defined audience.
- □ Where marketing can be measured, and people can be moved.
- □ Where the role has a performance element and/or Public Relations element.

You are motivated to influence someone's thoughts, feelings or behaviors.

Influence

Ideal Work Environments

- □ Sales is a critical component.
- □ The flow of interaction and ideas matter.
- Persuasion is a part of the predominant culture.
- Organizations where there is openness to change; the allowing of new ways.

Collaborate You enjoy being closely involved with others in contributing to common goals and vision.

Ideal Work Environments

- □ There is a lot of group and team work.
- Work that promotes a social/relational
- environment.

 There are shared goals, vision and collaboration.
- Communication and continuity are essential.

Experience the Ideal You are motivated to give concrete expression to certain concepts, visions, or values that are important to you.

Ideal Work Environments

- Organizations where vision and ambition are highly developed.
- Companies that create practical applications for ideas.
- □ A culture with a highly developed set of values that are lived.
- Organizations that create practical outcomes for the disadvantaged.

Achieve Potential You are motivated to identify and bring to fruition undeveloped resources and possibilities.

Ideal Work Environments

- A company that is in early stages with much promise
- An organization that promotes possibility thinking and ambition
- A role that allows one to explore, uncover and discover
- □ Work culture that "brings out the best in people"
- Mentoring, personal and professional growth are highly valued and executed

Ideal Work Environment

Your motivations are optimized, and your contributions are maximized, in the right environment and the right role. Consider how your top motivations may affect how well you flourish in certain environments or roles – whether in a job, a volunteer role, or a project. Review the ideal environments provided above. Check off the types of environments or roles you enjoy, find satisfaction in, or have found to be productive.

Art, Design, Entertainment, Media Music Directors and Music Composers, Producers, Public Relations Specialists Consider the recommended occupational roles Reviewing the following roles, consider how the Business, Financial, Sales, Advertising Sales Agents, Fitness and Wellness Coordinators, Fundraisers and Public Relations work in each role aligns with each of your Management motivations and work environments. These occupations are recommendations to start your Computer, Mathematical, Architecture career exploration and to learn how motivations Architecture, Engineers, Environmental Engineers and Engineering impact roles. If you are considering a career (s)that is not listed, you can use that occupation to think how the work of the role may align to Education, Community & Social Community Health Workers, Educational, Guidance, School, and Vocational Counselors, Healthcare Social Workers your motivations and to the ideal work Service, Legal, Protective environments in which you can thrive. Healthcare, Life, Physical, and Social Recreation and Fitness Workers, Foresters and Conservationists, Urban and Regional Planners Science

